

# BOARD OF FIREFIGHTING PERSONNEL STANDARDS AND EDUCATION

Fire Officer III

Sample Test



7/10/15

Version 0

## **Fire Officer 3**

1. NFPA 1021, Standard for Fire Officer Professional Qualifications, 2009 Edition
2. Jones and Bartlett Chief officer Principles and Practices
3. Jones and Bartlett, National Incident Management System, 1st Edition

1. Which NFPA standard would a chief fire officer refer to for information on the criteria for disaster and emergency management
  - A. NFPA 1500
  - B. NFPA 1600
  - C. NFPA 1700
  - D. NFPA 1800
2. What is the blueprint that indicates how people, jobs, and tasks are grouped together called?
  - A. Process
  - B. Objectives
  - C. Accountability
  - D. Structure
3. Which type of leadership is used when employees who do well are praised and those who do not do well are punished?
  - A. Transitional
  - B. Situational
  - C. Transformational
  - D. Transactional
4. Which of the following governmental agencies can request assistance from the federal government without requesting resources through the state level?
  - A. tribal
  - B. city
  - C. county
  - D. parish
5. Which of the following is an essential element in the operational management of any organization?
  - A. Effective leadership
  - B. Esprit de corps
  - C. Training
  - D. Written organizational structure
6. Typically, an official purchase using a corporate purchase credit card is restricted to \_\_\_\_\_
  - A. \$250
  - B. \$1000
  - C. \$1500
  - D. \$2500
7. Which of the following principles of effective communication can be used to mitigate common communication problems by seeking to understand the other person's point of view?
  - A. Trust
  - B. Empathy
  - C. Simple
  - D. Timing

8. Which of the following leadership styles focuses on the relationship between the leader's behavior and the readiness level of the followers?
- A. Charismatic
  - B. Servant
  - C. Contingency
  - D. Citizen
9. Which type of document authorizes a fire safety specialist to enter a building to conduct an inspection, enforce a code, or address unsafe, dangerous, or hazardous conditions?
- A. fire department charter
  - B. city charter
  - C. fire code
  - D. building permit
10. DUPLICATE QUESTION: (FO III - CHAPTER 6 #3)
- A. determine demographics
  - B. determine cost estimates
  - C. determine service levels
  - D. determine human resources needed
11. Which of the following shared service organizations is a separate tax entity that is solely responsible for an area's fire, rescue and emergency medical services?
- A. municipal fire authority
  - B. contracted service
  - C. fire protection district
  - D. fire authority
12. Which of the following organizations was created to help coordinate volunteer activities to make communities safer, stronger, and better prepared?
- A. Salvation Army
  - B. Citizen Corps
  - C. American Red Cross
  - D. Volunteer Fire Council
13. Which type of technology is being integrated into self-contained breathing apparatus to aid in communication?
- A. Android phones
  - B. iPhones
  - C. Voice Over Internet Protocol
  - D. Bluetooth
14. Which of the following is *not* a category of assessment a fire department can use to determine the qualification and potential of prospective new hires?
- A. cognitive
  - B. psychomotor
  - C. affective
  - D. objective

15. Which of the following is *not* a category of benefits available to employees?
- A. security and health
  - B. payments for time not worked
  - C. employee services
  - D. payments for time worked
16. Which of the following organizational elements provide the purpose that an organization strives to achieve?
- A. Vision
  - B. Timeline
  - C. Goal
  - D. Objective
17. According to author Stephen Covey, what is a good way to ensure that effective listening is taking place?
- A. Rephrase the message
  - B. Write down the message
  - C. Record the message
  - D. Look the sender in the eyes
18. Which step of the four-part budget development process involves fire department managers reviewing past budgets to see how estimates compared to actual expenditures?
- A. management
  - B. formulation
  - C. transmittal
  - D. approval
19. Which presidential directive mandated the use of the National Incident Management System?
- A. HSPD-4
  - B. HSPD-5
  - C. HSPE-6
  - D. HSPD-7
20. Which level of government authorizes a local government to establish and regulate fire safety standards?
- A. state level
  - B. local level
  - C. fire chief level
  - D. federal level
21. Which leadership theory suggests that leaders and followers engage with each other in such a way that they raise one another to higher levels of motivation and morality?
- A. Transitional
  - B. Situational
  - C. Transformational
  - D. Transactional

22. According to NFPA, a fire chief who is responsible for enforcing the requirements of a code or standard, or for approving equipment, materials, an installation, or a procedure is acting in which capacity?
- A. authority having jurisdiction
  - B. prime contractor
  - C. fire safety specialist
  - D. fire prevention officer
23. Which of the following expenditures accounts for the majority of a municipal fire department's budget?
- A. insurance costs
  - B. facility costs
  - C. personnel costs
  - D. equipment costs
24. The sharing of services or facilities and the consolidation of fire departments are examples of \_\_\_\_\_.
- A. regionalization
  - B. flattening
  - C. flexibility
  - D. compartmentalization
25. Which of the following refers to statistical categories of age, gender, race and ethnicity of the members of a department?
- A. equity
  - B. demographics
  - C. geographics
  - D. organizational culture